

In It To Win It

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Champions of Countess of Chester!

Healthcare Assistants, Theatre Support Workers, Maternity Assistants and other clinical support workers at the Countess of Chester have won their fight to be recognised for the clinical duties they undertake, securing re-banding to Band 3 and back pay to 1st April 2018. Bank HCAs are also included in this incredible win! Their campaign was led by a fantastic Organising Committee of HCAs who built UNISON to a majority, giving their Trust no option but to agree to re-band them in line with other trusts in the North West.

For a long time the Countess of Chester hasn't had any reps – but now 17 reps have completed their training. Together they'll now build a strong & active branch in their workplace!

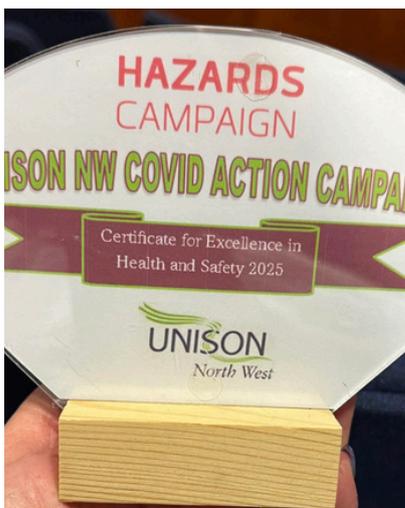
Ambulance Emergency Call

93% of North West Ambulance Call Centre Educators have voted in favour of continuing their industrial action over pay. The staff who train the front line have had their pay reduced following the removal of a recruitment & retention premium. Fears continue that without the payment the team will once again struggle to train and develop all 999 call handlers across the North West.



Covid Action Campaign WIN

UNISON North West's Covid Action Campaign has been recognised with the Excellence in Health & Safety Certificate at Hazards Conference 2025. The group, driven by bereaved families and those living with long covid were determined to ensure those lost are never forgotten and the rights and wellbeing of those living with the consequences of Covid are heard in government and through evidence being given to the national Covid inquiry.



Winning Together in UNISON



North Cumbria HCAs WIN!

Over 900 HCAs in North Cumbria have secured rebanding and backpay to 2018! Led by a fantastic UNISON organising committee, the membership has secured a deal which also includes Bank staff.



Migrant Social Care Workers Demand Fair Visas

Migrant social care workers in the North West are winning the support of MPs for their campaign for a fair visa in the sector by sharing their powerful stories and securing firm commitments for the issue to be raised in Parliament. The campaign calls for a fair sector-wide visa, for ILR to remain at 5 years and for a fair pay agreement in the sector. Join the campaign to transform the sector at <https://vist.ly/32k7b>



Blackpool HCAs vote 98% to strike

Blackpool Teaching Hospitals Healthcare Assistants voted 98% in favour of taking industrial action in a dispute over staff undertaking clinical duties without being paid the correct rate of pay. Members are demanding that their employer fall in line with other North West employers by recognising them for the clinical skills they are doing.



95% for SCSO strikes to continue

Lancashire Social Care Support Officers have re-balloted and increased the vote in favour of industrial action to 95%. This ballot comes after a year of action and following the recent election of a Reform council.