

“Recognizing the right of everyone to a world of work free from violence and harassment, including gender-based violence and harassment”

(ILO Convention 190, 2019)

Anti-violence leadership

We live in a world steeped in violence. Its everyone's business.

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If we want a world without violence,

we all have to talk about it,
we have to imagine it,
we are its builders,
we are the leaders ...





Talk about it: Creative prompts to inspire ideas. <http://bit.ly/45blaT8>

Is violence present in everyday life?
How?

Does violence affect everyone?
How?

How is violence connected to power?



Imagine it: Creative prompts to inspire ideas

Is it possible to be non-violent in everyday life?
How?

What can we do build healthy relationships in everyday life?

How can we be leaders in redistributing power?



Build it: our world without violence

- Practice the equalising of power relations
 - Build positive, empowering, healthy relationships
 - Practice the active seeking of positive consent
 - Teach consent as a value to others
 - Talk about violence against women and girls, don't be silent
 - Be accountable and hold others to account
 - Enable women to participate as equals, fund it, make it real
 - Inspire children and young people to be leaders and role models
 - Know the law, know your rights and responsibilities
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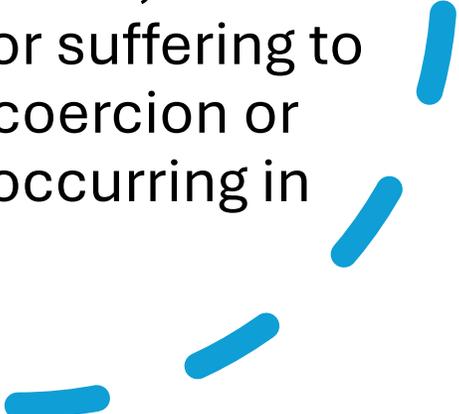


See it: violence in law

International Labour Organisation C190 (2019)

“Violence and harassment” in the world of work refers to a range of unacceptable behaviours and practices or threats thereof, where a single occurrence or repeated, that aim at, result in, or are likely to result in physical, psychological, sexual or economic harm, and includes gender-based violence and harassment.

UN Definition (1993): "Any act of gender-based violence that results in, or is likely to result in, physical, sexual or psychological harm or suffering to women, including threats of such acts, coercion or arbitrary deprivation of liberty, whether occurring in public or private life."



See it: violence in law

Serious Crime Act 2015 s. 76: "An offence is committed by a suspect ("A") against a victim ("B") if: A repeatedly or continuously engages in behaviour towards another person B, that is controlling or coercive; at the time of the behaviour, A and B are personally connected; the behaviour has a serious effect on B, and A knows or ought to know that the behaviour will have a serious effect on B."

Equality Act 2010 s. 26: "A person (A) harasses another (B) if A engages in unwanted conduct of a sexual nature that has the purpose or effect of violating B's dignity, or creating an intimidating, hostile, degrading, humiliating or offensive environment for B."

Employment Rights Bill: The UK is introducing an enhanced positive duty on employers to take "all reasonable steps" to prevent sexual harassment in the workplace.



What were you wearing?

"A sun dress. Months later, my mother would stand in front of my closet and complain about how I never wore any of my dresses anymore. I was six years old.

(Outfit inspired by a University student)



I was wearing running shorts and a long sleeve t-shirt. I just finished doing homework late one night and was offered to hang out and watch TV. I tracked him enough to sleep at his dorm and he took advantage of me. Can't watch HGTV the same now.

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Outfit inspired by a survivor

A red flannel shirt, a gray t-shirt, and jeans. She was very funny and I loved her. She kept hounding me about it and then I woke up with her on top of me. The next day she told me "that you never said no". To this day I still often blame myself!!

8
Outfit inspired by a survivor

I was wearing a red plaid shirt and a gray t-shirt. I was very funny and I loved her. She kept hounding me about it and then I woke up with her on top of me. The next day she told me "that you never said no". To this day I still often blame myself!!

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EXIT NOW

There's Snow Room for Violence vs ♀♀♀

I HATE YOU

Encourage Women to Be STRONG

NANKY HUB

Encourage Women to Be STRONG

STOP DOMEST VIOLENCE

STOP DOMEST VIOLENCE

When facing a fist It's better to LEAVE before you FALL

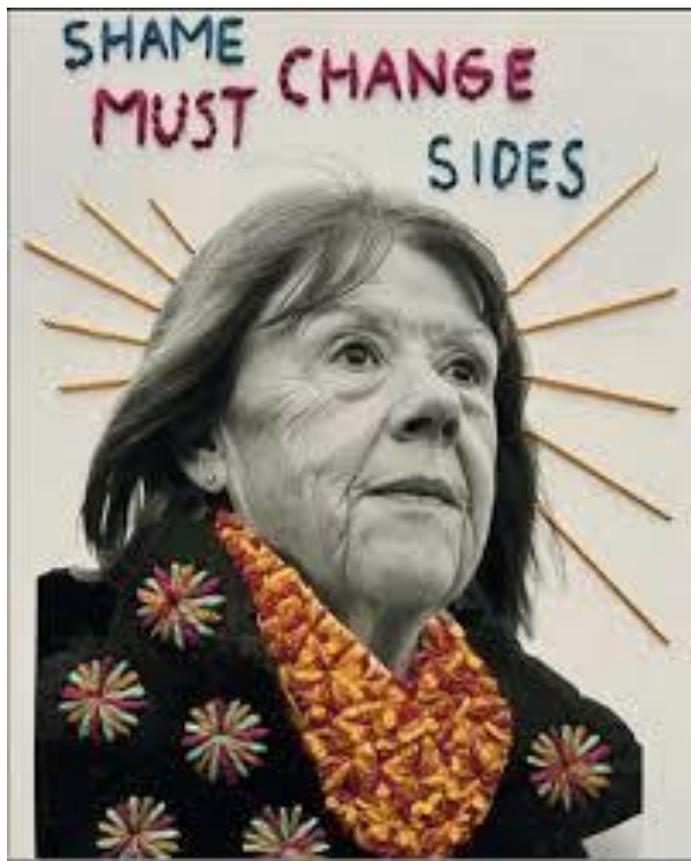
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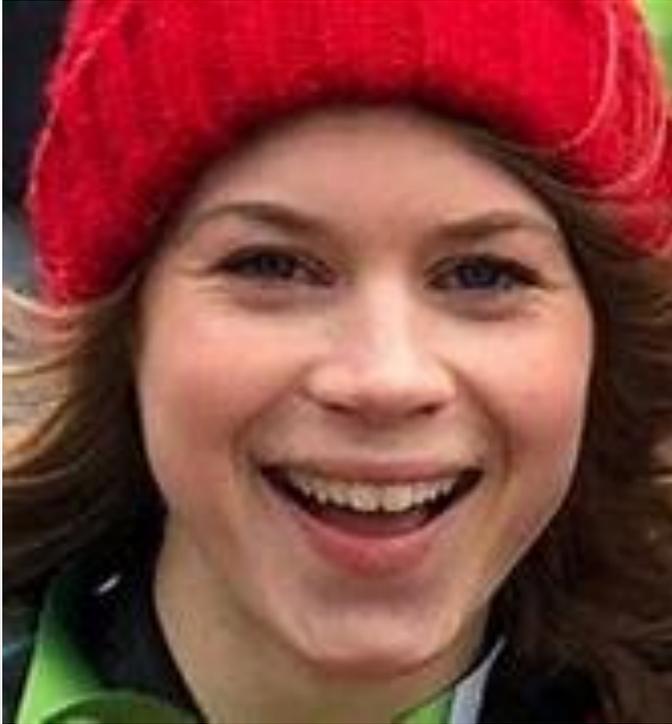
To KNOW Nothing about her I still continue THE pain that forever changed the life of a young girl that has so many amazing things to offer. Her life had been difficult & you may already know.

GREEN SILENCE

GREEN SILENCE











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A MAN SHOULD BE A LEADER, NOT A FOLLOWER. HE SHOULD BE THE ONE MAKING THE DECISIONS, NOT THE ONE BEING TOLD WHAT TO DO.

- ANDREW TATE



”

WHY WOULD YOU BE WITH A WOMAN WHO'S NOT A VIRGIN ANYWAY? SHE IS USED GOODS. SECOND HAND.

- ANDREW TATE

“

TATE ON FEMINISM

“I think the women belong to the man.”

Emory Andrew Tate III

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