

**£100 MILLION  
WON IN PAY  
FAIR FOR  
PATIENT CARE  
CAMPAIGN!**

**AND MORE!**

- All power to Lancashire's Social Care Support Officers, who have been on strike for a regrade that is long overdue. Pickets across Lancashire were full of energy and enthusiasm and a rally was held in Preston attended by members from across the region. Solidarity!
- Maternity Support Workers at Stepping Hill marched on their HR department last month to demand rebanding and back-pay. As a result of their action, the Trust have been brought to the table to speak to workers.

**Victory for sacked nursery staff after TU discrimination!**



UNISON members organised and demanded redundancy pay, following a shocking nursery closure. In a stunning win, all sacked staff will receive 90 days redundancy pay and a further £6,959 as a result of unfair dismissal.

Bad news for employers who think they can run from UNISON demands!

**Up to 5 years of back-pay  
dished out to catering staff!**



Following UNISON pressure, all catering staff employed by Roberston Facilities Management across Tameside have secured between 2 and 5 years of back-pay as a result of a Term Time Only Agreement.

Workers are wising up to employer exploitation and are getting organised!

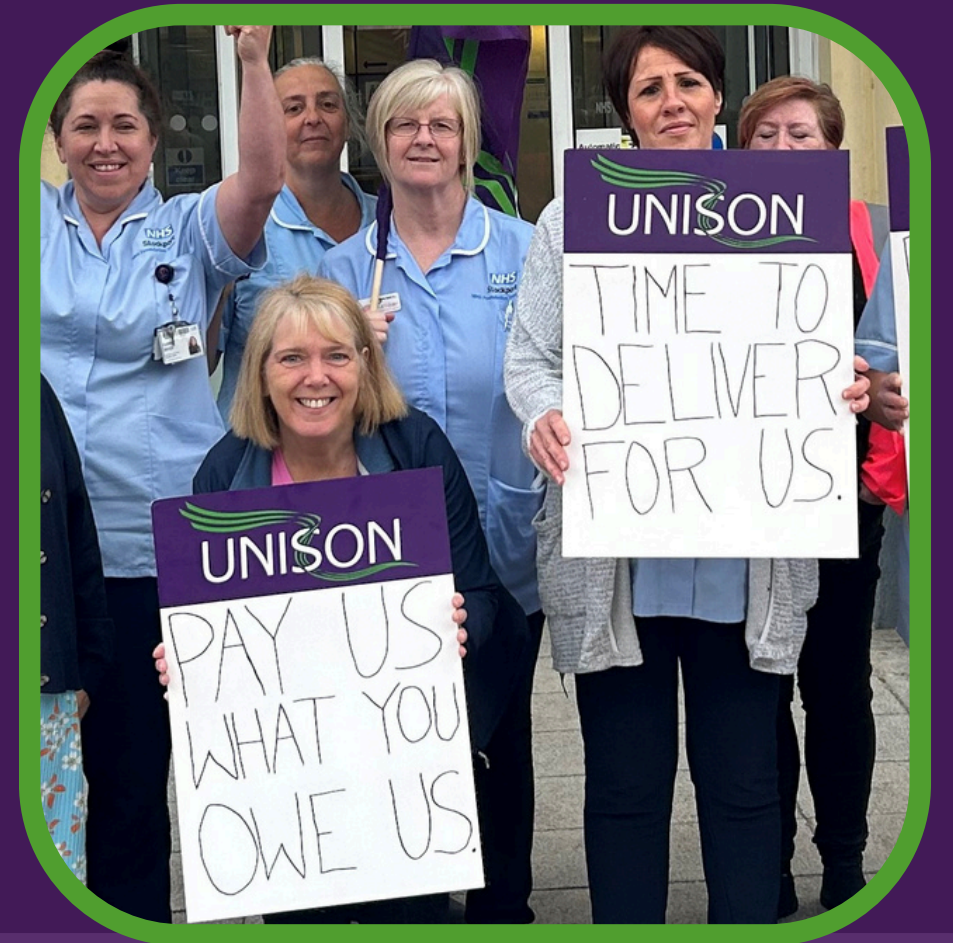


# MEMBER OF THE MONTH

## Lisa Cardy

When Lisa moved to the Maternity Unit at Stepping Hill, she was shocked to discover that Maternity Support Workers (MSW) had not been given the same back-pay and re-banding that she had won along with hundreds of HCAs in their campaign victory prior.

Lisa got in touch with her local branch, and began the MSW's plan to win. Lisa was instrumental in delivering a 100% turnout of MSWs that signed their collective grievance. The fight continues!



### LISA SAYS...

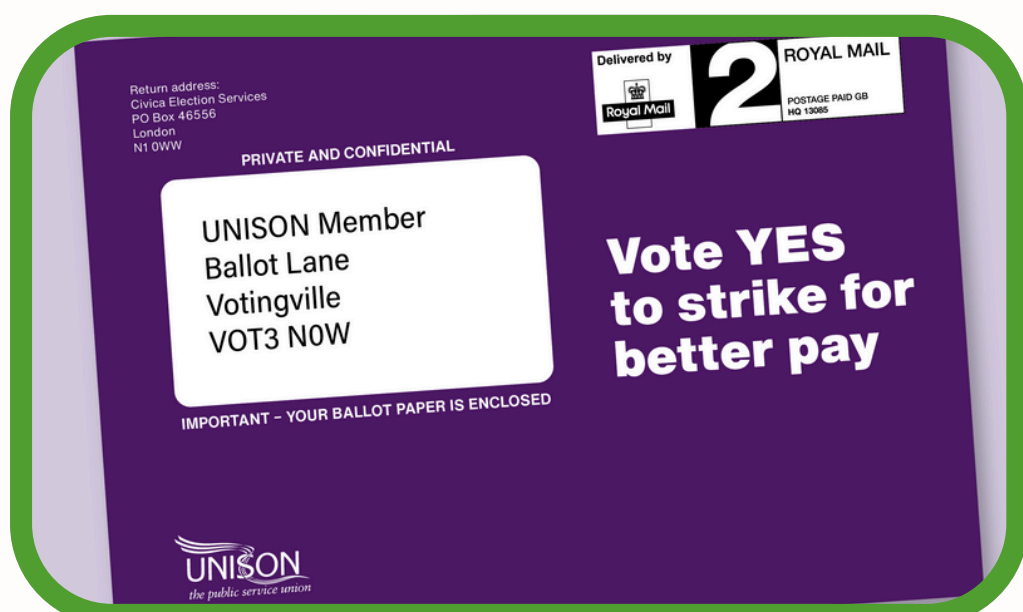
"When our issue was raised individually it was ignored. However, as soon as we came together with one voice and submitted our grievance to HR - we took control and forced them to the table.

It was clear that the more of us that stood up to be counted, the more likely we were to move the Trust. We hope that those voting in the LG ballot do the same"

## NJC PAY BALLOT 2024

The ballot window is now open to stand up together for better pay.

Look out for your purple envelope and post the completed ballot in time for the 16th October deadline.



The demand was simple - £3,000 or a 10% payrise, whichever was greater.

The offer? £1,290, less than half of what UNISON members deserved.

You have a chance to send a strong message by voting for, and taking industrial action - unless the offer is improved.

[northwest.unison.org.uk/get-involved](https://northwest.unison.org.uk/get-involved)





## 5 REASONS

UNISON

# WHY YOU SHOULD JOIN A UNION

**1**

**EARN MORE** - On average, trade union members earn more and get better holiday and sick pay.

**2**

**STRONG UNIONS KEEP WORKERS SAFE-** You are 50% less likely to have an accident in a unionised workplace.

**3**

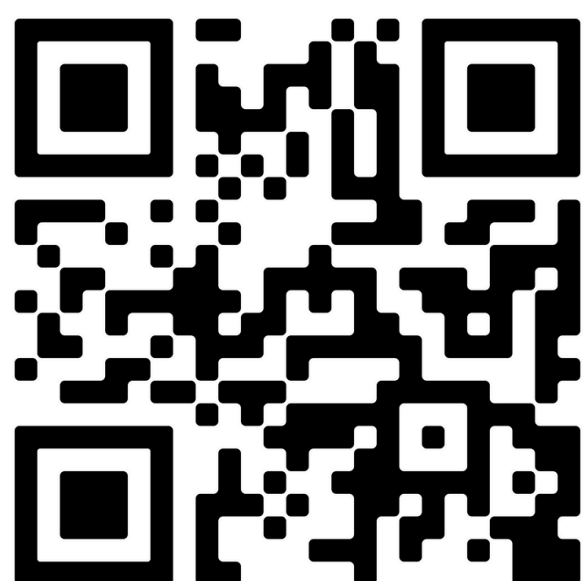
**BETTER JOB SECURITY-** Union members have more secure employment than non-union workers.

**4**

**INCLUSIVITY-** Strong unions make workplaces more inclusive of disabled, Black, LGBT+ and women workers.

**5**

**ADVICE AND REPRESENTATION-** Union members are never alone.



**JOIN TODAY AT:**  
**[join.unison.co.uk](https://join.unison.co.uk)**

## 5 REASONS

# TO JOIN UNISON

**1**

UNISON is the largest union in public services - Being in UNISON means that your voice gets heard on issues that matter to you at work.

**2**

UNISON can provide career development opportunities through member learning.

**3**

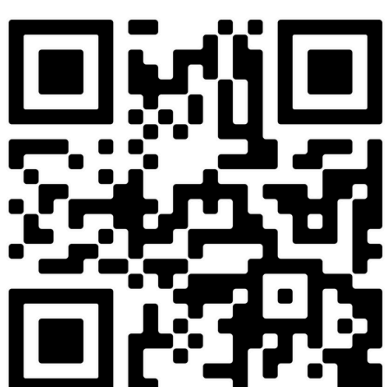
UNISON members win big in the North West - UNISON NW members have won campaigns for pay and more.

**4**

UNISON has more reps than any other union - You are more likely to have support in your workplace or be able to stand up and represent your colleagues.

**5**

UNISON provides legal and welfare services for members who need them.



**JOIN TODAY AT:**  
**[join.unison.co.uk](http://join.unison.co.uk)**

See more at [unisonnw.org/join a union](http://unisonnw.org/join-a-union)