

UNISON NW healthcare assistants have won

£44 million

through the **Pay Fair for Patient Care** campaign so far!

AND MORE!

- Bisiriyu Bello, a Tameside Hospital chef, has won UNISON's 2024 'One Team' award after being nominated by his colleagues. The award recognises his commitment to his role and his union colleagues.
- Care workers across Knowsley have won a 10% pay rise following an appeal from care workers to the council.

East & Mid Cheshire Health Workers Declare Victory!



UNISON members have won their fight for fair pay across Mid and East Cheshire.

Nearly 1,000 HCAs got organised, fought together and won. Some will receive thousands of pounds in back pay alone!

Skills for Strength 2024 - The Biggest One Yet!



This year saw UNISON North West's largest organising convention yet.

Attendees heard from winning campaigns across the North West and left ready to make a difference in their workplaces!

UNISON North West has recruited 92 new activists so far this year, including 65 Stewards and 35 Health and Safety reps!

MEMBER OF THE MONTH

Carolyn Baxter

Carolyn is a UNISON rep and branch Welfare Officer. She became active for the first time in 2023 when Band 2 HCA members in Mid Cheshire launched their campaign to be re-banded to Band 3.

Carolyn took on the challenge of organising and recruiting her colleagues in the Eye Care Department. After a long fight, Band 2 HCAs at Mid Cheshire have won re-banding to Band 3 and back pay to April 2018!



CAROLYN SAYS...

“Getting involved in the HCA campaign has empowered me to believe in myself, both inside and outside of my union activity.

“Becoming active in UNISON has given me a voice and I can now speak my mind with confidence.”

GET MORE INVOLVED

Carolyn, like all UNISON activists, is supported and trained by the North West’s Learning and Organising Services.

They offer a range of in-house and in-partnership programmes from essential organising skills and work with organisations like Show Racism the Red Card to put on amazing courses.



All branch officers and reps should complete the ‘Challenging Racism in the Workplace’ course within three years of appointment.

The next session is on July 23rd in Manchester.

Email northwestlearningandorganising@unison.co.uk to sign-up.



5 REASONS

UNISON

WHY YOU SHOULD JOIN A UNION

1

EARN MORE - On average, trade union members earn more and get better holiday and sick pay.

2

STRONG UNIONS KEEP WORKERS SAFE- You are 50% less likely to have an accident in a unionised workplace.

3

BETTER JOB SECURITY- Union members have more secure employment than non-union workers.

4

INCLUSIVITY- Strong unions make workplaces more inclusive of disabled, Black, LGBT+ and women workers.

5

ADVICE AND REPRESENTATION- Union members are never alone.



JOIN TODAY AT:
join.unison.co.uk

5 REASONS

TO JOIN UNISON

1

UNISON is the largest union in public services - Being in UNISON means that your voice gets heard on issues that matter to you at work.

2

UNISON can provide career development opportunities through member learning.

3

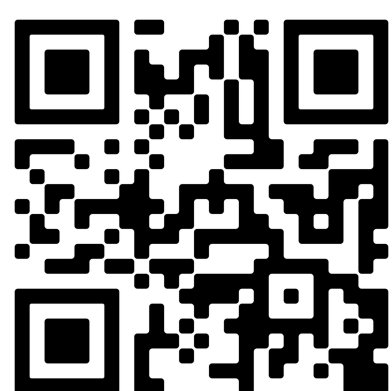
UNISON members win big in the North West - UNISON NW members have won campaigns for pay and more.

4

UNISON has more reps than any other union - You are more likely to have support in your workplace or be able to stand up and represent your colleagues.

5

UNISON provides legal and welfare services for members who need them.



JOIN TODAY AT:

join.unison.co.uk

See more at unisonnw.org/join a union