

♥ **UNIONS**

12-18 February

#HeartUNISON
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AND MORE!

- UNISON members working in an outsourced schools service in Blackpool have won a campaign for back pay after their employer u-turned on an agreement to match the pay of their local government colleagues. The workers voted to reject the deal, so their employer caved and offered fair pay in order to avoid strike action.
- Over a hundred Wirral clinical support workers protested the Cheshire and Merseyside ICB meeting to demand that their employer gives them the same treatment as everyone else in the region.

Salford School Meals Workers Win in Court



After a three-year battle, UNISON members working for a catering company in the North West have won a huge victory in court.

The 50 workers, mostly low-paid women, have been paid out thousands of pounds after UNISON lawyers successfully argued that they had unfairly been forced to work 30 hours for 25 hours' pay.

UNISON Marches to Protect the Right to Strike



Members from across the North West joined coaches to Cheltenham to protest the government's anti-strike laws.

The Minimum Service Levels legislation would force some workers to work on strike days under threat of prosecution. Keep your eyes peeled for the next step in this vital campaign.

MEMBER OF THE MONTH

Brian Whitehead

Brian is a UNISON rep and a Security Officer at Tameside Hospital working for private company EQUANS.

Recently Brian and his colleagues realised they were being paid a band lower than they should have been. They balloted for industrial action and secured the correct banding, as well as a one off £1,200 payment and sick pay for all from day 1 of employment.



BRIAN SAYS...

“We just wanted the right pay band for the jobs we do and to get fair sick pay. I stepped up and spoke to my colleagues and we decided to take action.

“We need the sick pay to do our job effectively. When we're out on wards, we're often in close contact with people and we were more likely to get injured and infected than others.

“This change to our banding shows what you can achieve when you're organised and stick together in your union.”

GET MORE INVOLVED

Unions only win when active members like Brian identify issues and campaign to win.

Will you get active? Register your interest by visiting the link below.



Campaigning organisation We Own It are running a campaign ahead of the General Election for politicians to pledge to properly fund the NHS and keep it in public hands.

Visit

weownit.org.uk/pledgeforthenhs
to see how you can get involved.

northwest.unison.org.uk/get-involved



5 REASONS

UNISON

WHY YOU SHOULD JOIN A UNION

1

EARN MORE - On average, trade union members earn more and get better holiday and sick pay.

2

STRONG UNIONS KEEP WORKERS SAFE- You are 50% less likely to have an accident in a unionised workplace.

3

BETTER JOB SECURITY- Union members have more secure employment than non-union workers.

4

INCLUSIVITY- Strong unions make workplaces more inclusive of disabled, Black, LGBT+ and women workers.

5

ADVICE AND REPRESENTATION- Union members are never alone.



JOIN TODAY AT:
join.unison.co.uk

5 REASONS

TO JOIN UNISON

1

UNISON is the largest union in public services - Being in UNISON means that your voice gets heard on issues that matter to you at work.

2

UNISON can provide career development opportunities through member learning.

3

UNISON members win big in the North West - UNISON NW members have won campaigns for pay and more.

4

UNISON has more reps than any other union - You are more likely to have support in your workplace or be able to stand up and represent your colleagues.

5

UNISON provides legal and welfare services for members who need them.



JOIN TODAY AT:

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See more at unisonnw.org/join a union