



Celebrating 2024
Year of LGBT+ workers

AND MORE!

- Clinical Support Workers at Wirral Hospital remain on strike for fair pay. Victory to the CSWs!
- UNISON drug and alcohol service workers have won an improved pay offer from their employer, We Are With You, increasing salaries in line with the NHS rate, plus a bonus of over £1,000!
- Security workers who work for EQUANS at hospitals in Greater Manchester secured improved pay, a £1000 bonus and sick pay for all after balloting for strike action.

Warrington & Halton HCAs Win Big!



After nine days of industrial action, Warrington and Halton NHS Trust have agreed back-pay to April 2018 for HCAs working above their pay grade.

The offer has been overwhelmingly accepted by members who have stuck together and won big - most workers will receive thousands of pounds in back-pay!

NHS Bank Staff Victory



UNISON HCA members working in Pennine Care on bank contracts have won back pay to 2018 - recognising their work at band 3 level.

Branch Secretary Michelle England said: “Over 190 bank members signed an open letter. It’s a great victory that the trust have now agreed to pay bank staff on the same terms as substantive staff who won their campaign last year”.

MEMBER OF THE MONTH

Vicki Bennett

Vicki is a UNISON member and clinical support worker at Arrowe Park Hospital. She has been striking since August 2023 for fair pay.

Last month, she did a whip round on the picket line to donate presents to the Children's Ward - raising over £300! These donations come from workers who are already making huge sacrifices.



VICKI SAYS...

“We have been fighting the battle to be paid correctly for ages. Trust management try to say that we are neglecting our patients when we strike, but this is just not true and I wanted to show that through the collection.

“We all care so much about our patients and our community. Our strike is not just for a pay rise for ourselves but about making sure that the important jobs we do are paid properly and can attract the right people in the future.”

GET MORE INVOLVED

Unions only win when active members on the ground identify issues and campaign to win.

Will you get active? Register your interest by visiting the link below.



As part of the Year of the LGBT + Worker, we are encouraging people to step-up to end discrimination and prejudice in the workplace.

Visit

unison.org.uk/about/what-we-do/fairness-equality/lgbt/

to see how you can get involved.

northwest.unison.org.uk/get-involved



5 REASONS

UNISON

WHY YOU SHOULD JOIN A UNION

1

EARN MORE - On average, trade union members earn more and get better holiday and sick pay.

2

STRONG UNIONS KEEP WORKERS SAFE- You are 50% less likely to have an accident in a unionised workplace.

3

BETTER JOB SECURITY- Union members have more secure employment than non-union workers.

4

INCLUSIVITY- Strong unions make workplaces more inclusive of disabled, Black, LGBT+ and women workers.

5

ADVICE AND REPRESENTATION- Union members are never alone.



JOIN TODAY AT:
join.unison.co.uk

5 REASONS

TO JOIN UNISON

1

UNISON is the largest union in public services - Being in UNISON means that your voice gets heard on issues that matter to you at work.

2

UNISON can provide career development opportunities through member learning.

3

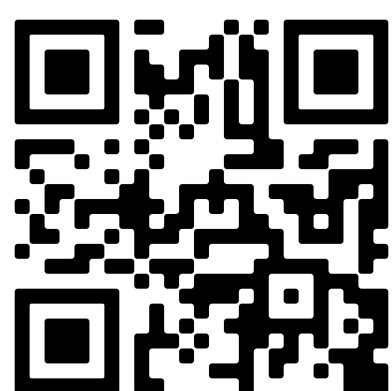
UNISON members win big in the North West - UNISON NW members have won campaigns for pay and more.

4

UNISON has more reps than any other union - You are more likely to have support in your workplace or be able to stand up and represent your colleagues.

5

UNISON provides legal and welfare services for members who need them.



JOIN TODAY AT:

join.unison.co.uk

See more at unisonnw.org/join a union