

**TRANSGENDER
AWARENESS
WEEK**

13th-19th November

**UNISON Social Care
Campaign wins Pay Rise for
Greater Manchester**



**Greater Manchester
1ST
LIVING WAGE
CITY REGION
FOR CARE WORKERS**

After a UNISON campaign, adult social care members in all ten local authorities across Greater Manchester are now earning at least the Foundation Living Wage!

That's £10.90 this year, going up to £12 in April 2024.

AND MORE!

- Healthcare Assistants at Warrington and Halton Hospitals and Wirral Hospitals remain on strike for fair pay. Victory to the HCAs!
- The Real Living Wage has recently risen to £12 per hour, benefitting almost half a million workers. UNISON members will campaign for this to apply across all public services

Pay Deal at MMU



UNISON members at Manchester Metropolitan University have won a much improved pay deal after a long dispute with their bosses.

The workers tuck together through strike action and negotiations to secure a big win for support staff at the university!

MEMBER OF THE MONTH

Tracy Delaney

Tracy is Branch Secretary of Oldham Local Government branch and Chair of UNISON North West's International Committee.

This month, Tracy helped to mobilise over 100 UNISON members on coaches from Liverpool to Manchester to join the march calling for a ceasefire in Gaza



MEMBER SAYS...

“Being a trade unionist is about standing up for workers at home and abroad.

“It’s important that trade unionists in powerful countries like the UK amplify the voices of the dispossessed like those currently suffering in Gaza.

“It was amazing to see so many people on the march standing up for justice and to play a small part in it all.”

GET MORE INVOLVED

Unions only win when active members on the ground identify issues and campaign to win.

Will you get active? Register your interest by visiting the link below.



UNISON members in the North West are always campaigning for international justice.

Visit

northwest.unison.org.uk/get-involved

and mention interest in international work to see how you can get involved.

northwest.unison.org.uk/get-involved



5 REASONS

UNISON

WHY YOU SHOULD JOIN A UNION

1

EARN MORE - On average, trade union members earn more and get better holiday and sick pay.

2

STRONG UNIONS KEEP WORKERS SAFE- You are 50% less likely to have an accident in a unionised workplace.

3

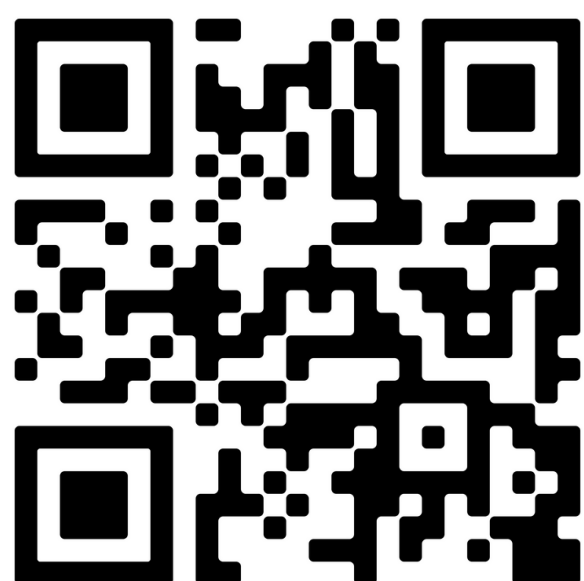
BETTER JOB SECURITY- Union members have more secure employment than non-union workers.

4

INCLUSIVITY- Strong unions make workplaces more inclusive of disabled, Black, LGBT+ and women workers.

5

ADVICE AND REPRESENTATION- Union members are never alone.



JOIN TODAY AT:
join.unison.co.uk

5 REASONS

TO JOIN UNISON

1

UNISON is the largest union in public services - Being in UNISON means that your voice gets heard on issues that matter to you at work.

2

UNISON can provide career development opportunities through member learning.

3

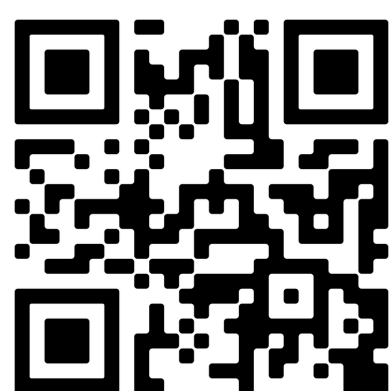
UNISON members win big in the North West - UNISON NW members have won campaigns for pay and more.

4

UNISON has more reps than any other union - You are more likely to have support in your workplace or be able to stand up and represent your colleagues.

5

UNISON provides legal and welfare services for members who need them.



JOIN TODAY AT:

join.unison.co.uk

See more at unisonnw.org/join a union