

Outsourced Workers win at Manchester Hospitals



Outsourced NHS workers working for Sodexo have won the pay rise and lump sum awarded to substantive NHS employees in the last pay deal.

They won after campaigning through Manchester University Healthcare Branch, campaigns on the rights for outsourced workers in NHS continue across the region.

East Cheshire HCA Victory



More than 200 Healthcare Assistants at East Cheshire NHS Trust have secured a pay rise plus five years' back pay after UNISON members balloted for strike action

This is the latest victory in UNISON's Pay Fair For Patient Care campaign that aims to ensure HCAs are paid properly for the work they do.

AND MORE!

- Knowsley UNISON branch have secured improved holiday pay for council employees, including a years back pay!
- UNISON members joined protests outside the Tory Party conference in Manchester called by the People's Assembly.
- Solid HCA Strikes continue in Wirral and Warrington & Halton NHS Trusts, with staff in Mid-Cheshire NHS Trust voting 99% in favour of going on strike.

Almost £250,000 has been won for Unison North West members during September in Personal Injury settlements.

UNISON
CELEBRATING
BLACK
HISTORY
MONTH

2023 YEAR OF BLACK WORKERS



MEMBER OF THE MONTH

Kerry Davies

Kerry Davies is a nurse of 20 years and a member of UNISON Cumbria and North Lancashire Health branch. She is a Founder member of Long Covid Nurses and Midwives UK. Kerry helped to create educational tools and resources about the impact of Long Covid, and recently won an award from the RCSLT for her work in raising awareness of communication difficulties in Long Covid.



KERRY SAYS...

“It’s an honour to have been nominated and to be one of the winners for a RCSLT giving voice award, because for me, it’s for everyone else who can’t speak out. Since becoming unwell with Long Covid in 2020, I’ve had to find a new me, a stronger me, a more determined me.

“I will continue to advocate and raise awareness locally and nationally to support others.”



GET MORE INVOLVED

Unions only win when active members on the ground identify issues and campaign to win.

Will you get active? Register your interest by visiting the link below.



UNISON members in health are campaigning for better terms and conditions across the region.

Go to

northwest.unison.org.uk/campaigns-and-wins/hca/

to see how you can get involved.

northwest.unison.org.uk/get-involved



5 REASONS

UNISON

WHY YOU SHOULD JOIN A UNION

1

EARN MORE - On average, trade union members earn more and get better holiday and sick pay.

2

STRONG UNIONS KEEP WORKERS SAFE- You are 50% less likely to have an accident in a unionised workplace.

3

BETTER JOB SECURITY- Union members have more secure employment than non-union workers.

4

INCLUSIVITY- Strong unions make workplaces more inclusive of disabled, Black, LGBT+ and women workers.

5

ADVICE AND REPRESENTATION- Union members are never alone.



JOIN TODAY AT:
join.unison.co.uk

5 REASONS

TO JOIN UNISON

1

UNISON is the largest union in public services - Being in UNISON means that your voice gets heard on issues that matter to you at work.

2

UNISON can provide career development opportunities through member learning.

3

UNISON members win big in the North West - UNISON NW members have won campaigns for pay and more.

4

UNISON has more reps than any other union - You are more likely to have support in your workplace or be able to stand up and represent your colleagues.

5

UNISON provides legal and welfare services for members who need them.



JOIN TODAY AT:

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See more at unisonnw.org/join a union