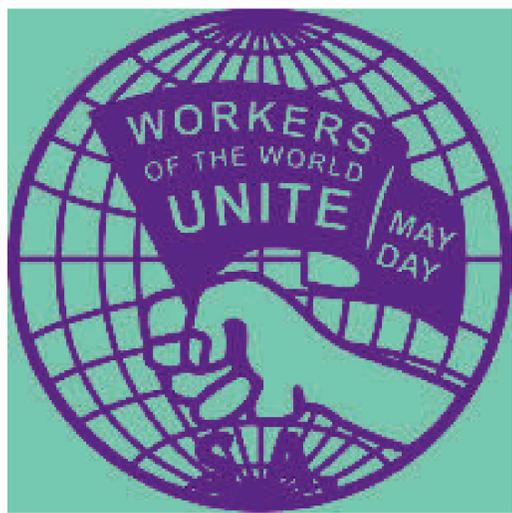


# UNISON

North West

## IN IT TO WIN IT

May 2023 Edition



## NHS Workers March on their Boss!



This month hundreds of Band 2 Health Care Assistants and Clinical Support Workers marched on their trust boards at hospitals across the North West region. They were demanding fair pay for years of doing Band 3 clinical work but being paid Band 2 wages.

The workers have presented collective grievances to management in their fight for rebanding and backpay. They are determined to win this fight.

## AND MORE!

- UNISON's Stand Up For Social Care campaign has secured the living wage for care workers at Liverpool & St Helens councils.
- UNISON HE members working at Manchester Met, Liverpool Hope and the University of Liverpool have voted to strike over pay.
- UNISON is balloting council & school members for strike action over pay. Check your details are up to date at: [my.unison.org.uk](http://my.unison.org.uk)

## CQC Strike Over Pay



CQC UNISON members in Manchester joined their colleagues in PCS and Unite on strike this month for fair pay. CQC employees started a continuous work to rule on Monday 17 April 2023, after they received an imposed pay increase of between 2.75% and 3.5%. CQC staff regulate health and social care services across England including hospitals, care homes, GP practices and dental surgeries.

**Are you a migrant UNISON member ?**

**You can join the UNISON Migrant Worker Network to get targeted advice, support and information and raise the issues that are important to you. Just go to [bit.ly/454lG3E](http://bit.ly/454lG3E) to sign-up.**

# MEMBER OF THE MONTH

## Sue Foy

Sue is a Healthcare Assistant at Urology Outpatients in Leighton Hospital. Last month, she led a group of over 80 of her colleagues to demand that they be paid at Band 3 after years of doing clinical duties above their pay grade.

Sue, who has only become active in UNISON this year, read testimony to the trust CEO on behalf of all the Healthcare Assistants at her trust.



### SUE SAYS...

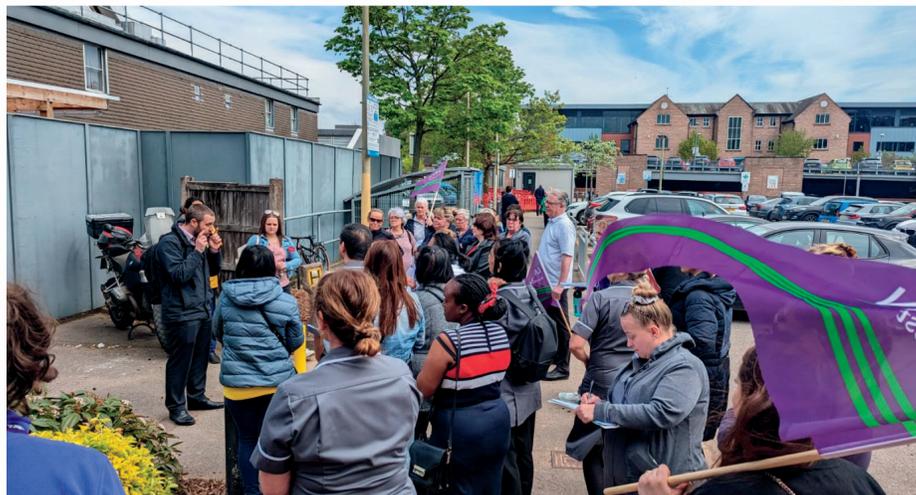
"I do a 70 mile trip every day to get to work because I absolutely love my job. Every day I do clinical duties like taking bloods, doing observations, supporting biopsies for cancers and doing catheterisation.

"HCAs like me are the back-bone of this Trust but we want to be recognised for the work we do. We want recognition and we won't stop fighting until we get it."

### GET MORE INVOLVED

UNISON North West can only win with active members on the ground identifying issues and campaigning to win.

Could you be a workplace contact? Register your interest by visiting the link below.



UNISON members have won campaigns across the region, winning pay rises for thousands of Healthcare Assistants.

Find out more at:

[bit.ly/unisonhcas](https://bit.ly/unisonhcas)

[unisonnw.org/getinvolved](https://unisonnw.org/getinvolved)



# 5 REASONS

UNISON

## WHY YOU SHOULD JOIN A UNION

**1**

**EARN MORE** - On average, trade union members earn more and get better holiday and sick pay.

**2**

**STRONG UNIONS KEEP WORKERS SAFE**- You are 50% less likely to have an accident in a unionised workplace.

**3**

**BETTER JOB SECURITY**- Union members have more secure employment than non-union workers.

**4**

**INCLUSIVITY**- Strong unions make workplaces more inclusive of disabled, Black, LGBT+ and women workers.

**5**

**ADVICE AND REPRESENTATION**- Union members are never alone.



**JOIN TODAY AT:**  
[join.unison.co.uk](https://join.unison.co.uk)

# 5 REASONS

# TO JOIN UNISON

**1**

UNISON is the largest union in public services - Being in UNISON means that your voice gets heard on issues that matter to you at work.

**2**

UNISON can provide career development opportunities through member learning.

**3**

UNISON members win big in the North West - UNISON NW members have won campaigns for pay and more.

**4**

UNISON has more reps than any other union - You are more likely to have support in your workplace or be able to stand up and represent your colleagues.

**5**

UNISON provides legal and welfare services for members who need them.



**JOIN TODAY AT:**

**[join.unison.co.uk](https://join.unison.co.uk)**

See more at [unisonnw.org/join a union](https://unisonnw.org/join-a-union)